
















# EXTERNAL REPORTING CHANNELS FOR THE FREUDENBERG GROUP OF COMPANIES IN EUROPE

| COUNTRY        |   | CHANNEL   | WEBSITE   |
|----------------|---|---|---|
| Austria        |    | Federal Bureau of Anti-Corruption<br>Bundesamt zur Korruptionsprävention und -bekämpfung  | <a href="https://www.bak.gv.at/601/">https://www.bak.gv.at/601/</a>   |
| Belgium        |    | Federal Ombudsman<br>Federale Ombudsman / Le Médiateur fédéral  | <a href="https://www.federaalombudsman.be/en/homepage">https://www.federaalombudsman.be/en/homepage</a>   |
| Czech Republic |    | Ministry of Justice<br>Ministerstvo spravedlnosti   | <a href="https://oznamovatel.justice.cz/chci-podat-oznameni/">https://oznamovatel.justice.cz/chci-podat-oznameni/</a>   |
| Denmark        |    | The Danish Data Protection Agency<br>Den Nationale Whistleblowerordning   | <a href="https://whistleblower.dk/indberet">https://whistleblower.dk/indberet</a>   |
| Finland        |    | Finnish Chancellor of Justices Office<br>Suomen oikeuskanslerinvirasto  | <a href="https://turvaviestit.gov.fi/ilmoituskanava-rapporteringskanal">https://turvaviestit.gov.fi/ilmoituskanava-rapporteringskanal</a>   |
| Germany        |    | Federal Office of Justice<br>Bundesamt für Justiz   | <a href="https://www.bundesjustizamt.de/DE/Meldestelle/Bundes/Meldestellen/ZustaendigkeitderMeldestellen/ZustaendigkeitderMeldestellen_node.html">https://www.bundesjustizamt.de/DE/Meldestelle/Bundes/Meldestellen/ZustaendigkeitderMeldestellen/ZustaendigkeitderMeldestellen_node.html</a>   |
| France         |  | <p>The competent authority among the authorities listed in the appendix of the French Decree 2022-11284 of 3 October 2022. The competent authority depends on the matter to which the alert relates (i.e., different authority for an alert on food safety and for an alert on a discrimination). The list of the competent authorities with their indicative competency matters (and the links to their websites) is provided in page 42 (and following) of the guidelines of the Défenseur des droits of March 2023.</p> <p>L'autorité compétente parmi les autorités énumérées à l'annexe du décret français 2022-11284 du 3 octobre 2022. L'autorité compétente dépend de la matière sur laquelle porte l'alerte (par exemple, une autorité différente pour une alerte sur la sécurité alimentaire et pour une alerte sur une discrimination). La liste des autorités compétentes avec leurs domaines de compétence indicatifs (et les liens vers leurs sites web) est fournie à la page 42 (et suivantes) des lignes directrices du Défenseur des droits de mars 2023.</p> <p>The THE DEFENDER OF RIGHTS, which is a French independent government body who will direct the whistleblower to the appropriate authority.</p> <p>Le DÉFENSEUR DES DROITS, qui est un organisme gouvernemental français indépendant qui orientera le dénonciateur vers l'autorité compétente.</p> | <p><a href="https://www.defenseurdesdroits.fr/sites/default/files/atoms/files/ddd_guide-lanceurs-alertes_maj2023_20230223.pdf">https://www.defenseurdesdroits.fr/sites/default/files/atoms/files/ddd_guide-lanceurs-alertes_maj2023_20230223.pdf</a></p> <p><a href="https://www.defenseurdesdroits.fr/fr/saisir">https://www.defenseurdesdroits.fr/fr/saisir</a></p> |

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| Hungary   |    | The external reporting channels are set up at institutions on state levels. A whistleblower must refer to the authority competent for his specific case.<br><br>A külső jelentési csatornákat állami szintű intézményeknél hozzák létre. A bejelentőnek az adott ügyben illetékes hatósághoz kell fordulnia. |   |
|   |   | Directorate General for Audit of European Funds - EUTAF<br>Európai Támogatásokat Auditáló Főigazgatóság  | <a href="https://eutaf.hu/">https://eutaf.hu/</a>   |
|   |   | Hungarian Competition Authority<br>Gazdasági Versenyhivatal  | <a href="https://www.gvh.hu/">https://www.gvh.hu/</a>   |
|   |   | Integrity Authority<br>Integritás Hatóság  | <a href="https://integritashatosag.hu/">https://integritashatosag.hu/</a>   |
|   |   | Public Procurement Authority of Hungary<br>Közbeszerzési Hatóság   | <a href="https://www.kozbeszerzes.hu/">https://www.kozbeszerzes.hu/</a>   |
|   |   | Hungarian Energy and Public Utility Regulatory Office<br>Energetikai és Közmű-szabályozási Hivatal (MEKH)  | <a href="https://www.mekh.hu/">https://www.mekh.hu/</a>   |
|   |   | Central Bank of Hungary<br>Magyar Nemzeti Bank   | <a href="https://www.mnb.hu/web/fooldal">https://www.mnb.hu/web/fooldal</a>   |
|   |   | National Authority for Data Protection and Freedom of Information<br>Nemzeti Adatvédelmi és Információszabadság Hatóság  | <a href="https://naih.hu/">https://naih.hu/</a>   |
|   |   | National Media and Infocommunications Authority<br>NEMZETI MÉDIA- ÉS HÍRKÖZLÉSI HATÓSÁG  | <a href="https://nmhh.hu/">https://nmhh.hu/</a>   |
| Hungarian Atomic Energy Authority<br>Országos Atomenergia Hivatal                                     | <a href="https://www.haea.gov.hu/web/v3/OAHPortal.nsf/web?OpenAgent">https://www.haea.gov.hu/web/v3/OAHPortal.nsf/web?OpenAgent</a> |  |   |
| Supervisory Authority for Regulatory Affairs<br>Szabályozási Tevékenységek Felügyeleti Hatósága SZTFH | <a href="https://sztfh.hu/">https://sztfh.hu/</a>   |  |   |
| Ireland   |    | The external reporting channels (also known as prescribed persons under Irish law) to whom workers may make reports are listed at the following link.  | <a href="https://www.gov.ie/en/collection/41798-protected-disclosures-whistleblowing-list-of-prescribed-persons/">https://www.gov.ie/en/collection/41798-protected-disclosures-whistleblowing-list-of-prescribed-persons/</a> |
| Italy   |    | National Anticorruption Authority (ANAC)<br>Autorità Nazionale Anticorruzione (ANAC)   | <a href="https://www.anticorruzione.it/">https://www.anticorruzione.it/</a>   |

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| Netherlands  |    | A range of national regulatory bodies have been designated within their respective areas of competence. Further bodies may be designated by order in council, or by regulation. The following Dutch authorities are designated for external reporting:<br><br>Er is een reeks nationale toezichhoudende instanties aangewezen binnen hun respectieve bevoegdheidsterreinen. De volgende Nederlandse autoriteiten zijn aangewezen voor externe verslaglegging: |   |
|  |   | Netherlands Authority for Consumers & Markets<br>Autoriteit Consument en Markt  | <a href="https://www.acm.nl/nl/contact/tips-en-meldingen/bescherming-klokkenluiders">https://www.acm.nl/nl/contact/tips-en-meldingen/bescherming-klokkenluiders</a>   |
|  |   | Dutch Authority for the Financial Markets<br>Autoriteit Financiële Markten  | <a href="https://www.afm.nl/nl-nl/sector/themas/melden-misstanden-en-incidenten/bescherming-klokkenluiders">https://www.afm.nl/nl-nl/sector/themas/melden-misstanden-en-incidenten/bescherming-klokkenluiders</a>   |
|  |   | Dutch Data Protection Authority<br>Autoriteit persoonsgegevens  | webpage not (yet) available<br>(Nog) niet beschikbaar   |
|  |   | De Nederlandsche Bank<br>De Nederlandsche Bank N.V.   | <a href="https://www.dnb.nl/contact/bezwaar-klacht-of-misstand-melden/melden-misstanden-financiele-instellingen">https://www.dnb.nl/contact/bezwaar-klacht-of-misstand-melden/melden-misstanden-financiele-instellingen</a>   |
|  |   | Health and Youth Care Inspectorate<br>Inspectie gezondheidszorg en jeugd  | <a href="https://www.igj.nl/onderwerpen/melden-over-uw-werkgever-klokkenluiders-regeling#:~:text=Hoe%20kunt%20u%20melden%3F,Melden%20kan%20ook%20anoniem">https://www.igj.nl/onderwerpen/melden-over-uw-werkgever-klokkenluiders-regeling#:~:text=Hoe%20kunt%20u%20melden%3F,Melden%20kan%20ook%20anoniem</a> |
|  |   | Dutch Healthcare Authority<br>Nederlandse Zorgautoriteit  | <a href="https://www.igj.nl/onderwerpen/melden-over-uw-werkgever-klokkenluiders-regeling#:~:text=Hoe%20kunt%20u%20melden%3F,Melden%20kan%20ook%20anoniem">https://www.igj.nl/onderwerpen/melden-over-uw-werkgever-klokkenluiders-regeling#:~:text=Hoe%20kunt%20u%20melden%3F,Melden%20kan%20ook%20anoniem</a> |
| Authority for Nuclear Safety and Radiation Protection<br>Autoriteit Nucleaire Veiligheid en Stralingsbescherming | <a href="https://www.autoriteitnvs.nl/onderwerpen/overtreding-misstand-melden#:~:text=Neem%20contact%20op%20via%20het,(088)%2048%2090%20500">https://www.autoriteitnvs.nl/onderwerpen/overtreding-misstand-melden#:~:text=Neem%20contact%20op%20via%20het,(088)%2048%2090%20500</a> |   |   |
| Poland   |    | External notifications can be made to various authorities depending on the subject of the notification. They may be made to the State Labour Inspectorate, the police or the public prosecutor.<br><br>Powiadomienia zewnętrzne mogą być kierowane do różnych organów w zależności od przedmiotu powiadomienia. Można je składać do Państwowej Inspekcji Pracy, policji lub prokuratury.  |   |
|  |   | State Labour Inspectorate<br>Państwowa Inspekcja Pracy  | <a href="https://www.pip.gov.pl/">https://www.pip.gov.pl/</a>   |
| Portugal   |    | National Anti-Corruption Mechanism<br>MENAC - Mecanismo Nacional Anticorrupção  | <a href="http://www.mec-anticorruptcao.pt">www.mec-anticorruptcao.pt</a>  |
| Romania  |    | National Integrity Agency<br>Agenția Națională de Integritate   | <a href="https://www.integritate.eu/Home.aspx">https://www.integritate.eu/Home.aspx</a>   |

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|----------|--|---|---|
| Slovenia |   | <p>The Act designates 24 external reporting bodies, which are responsible for dealing with the external report in accordance with their respective competences and tasks, in the manner and according to the procedure laid down in the sectoral regulations.</p> <p>Zakon določa 24 organov za zunanje poročanje, ki so v skladu s svojimi pristojnostmi in nalogami odgovorni za obravnavo zunanjega poročila na način in po postopku, določenem v področnih predpisih.</p> | <a href="https://www.kpk-rs.si/delo-komisije/zascita-prijaviteljev/informacije-o-zunanji-prijavi/">https://www.kpk-rs.si/delo-komisije/zascita-prijaviteljev/informacije-o-zunanji-prijavi/</a>   |
| Slovakia |   | Office on Protection of Whistleblowers<br>Úrad na ochranu oznamovateľov   | <a href="https://formular.oznamovatelja.sk/form/mail">https://formular.oznamovatelja.sk/form/mail</a>   |
| Spain    |   | Independent Authority for protection of informant, A.A.I.<br>Autoridad Independiente de Protección del Informante, A.A.I.   | not implemented yet<br>aún no se ha aplicado  |
|          |  | Antifraud Catalonia Office<br>Oficina Antifrau de Catalunya   | <a href="https://denunciesanonimes.antifrau.cat/#/?lang=es">https://denunciesanonimes.antifrau.cat/#/?lang=es</a>   |
|          |  | Antifraud Andalusia Office<br>Oficina Andaluza Antifraude   | <a href="https://buzon.antifraudeandalucia.es/">https://buzon.antifraudeandalucia.es/</a>   |
|          |  | Office for Prevention and Fight Against Corruption in the Balearic Islands<br>Oficina de Prevenció i Lluita contra la Corrupció a les Illes Balears   | <a href="https://denuncies.oaib.es/#/">https://denuncies.oaib.es/#/</a>   |
| Sweden   |  | <p>The Swedish government has delegated authority to the relevant public authorities through Regulation (2021:949) (Sw. förordning). The Regulation in question can be accessed through this link.</p> <p>The external public authorities are listed in the annex (Sw. bilaga) at the end of the Regulation. This information is given in Swedish.</p>  | <a href="https://www.riksdagen.se/sv/dokument-och-lagar/dokument/svensk-forfattningssamling/forordning-2021949-om-skydd-for-personer-som_sfs-2021-949/#overgang">https://www.riksdagen.se/sv/dokument-och-lagar/dokument/svensk-forfattningssamling/forordning-2021949-om-skydd-for-personer-som_sfs-2021-949/#overgang</a> |
|          |  | <p>Den svenska regeringen har delegerat befogenheter till berörda myndigheter genom förordning (2021:949) (Sw. förordning). Den aktuella förordningen kan nås via denna länk.</p> <p>De externa myndigheterna listas i bilagan i slutet av förordningen. Denna information ges på svenska.</p>  |   |